

**Side Letter Agreement #1
To the 2022-2023 Memorandum of Understanding
Between the City of El Monte and
Service Employees International Union, Local 721 – General Mid-Management Unit**

This Side Letter #1 to the current August 16, 2022 – December 31, 2023, Memorandum of Understanding (“MOU”) between the City of El Monte (“City”) and Service Employees International Union, Local 721 – General Mid-Management Unit (“SEIU” or “GMMU”) is made and entered into by and between the City and SEIU this 2nd day of May 2023. For purposes of this Side Letter #1, the capitalized term “Parties” shall be a collective reference to both the City and SEIU, and the capitalized term “Party” shall refer to either the City or SEIU interchangeably as appropriate.

WHEREAS, after meeting and conferring, the Parties have agreed to modify the terms of the MOU; and

WHEREAS, except as expressly set forth in this Side Letter #1, the Parties have agreed that all other terms and conditions of the 2022-2023 MOU shall remain in full force and effect; and

WHEREAS, the terms of this Side Letter #1 were approved and authorized by the El Monte City Council at its Regular Meeting on March 21, 2023 under agenda item #4.2; and

WHEREAS, the Parties reached a tentative agreement on March 21, 2023, as to the terms of this Side Letter #1; and

WHEREAS, the terms of this Side Letter #1 were ratified by the El Monte City Council at its Regular Meeting on May 2, 2023, as agenda item #14.6; and

NOW, THEREFORE, the Parties to agree as follows:

SECTION 1. The foregoing recitals are true and correct.

SECTION 2. Section 4.02 (Salary Adjustments) of Article IV of the MOU is hereby amended to add the following subsection:


B. Salary Adjustment – January 1, 2023

Retroactive to January 1, 2023, unit employees in all classifications shall receive a five percent (5.0%) salary adjustment, above the classification’s assigned salary range.

IN WITNESS THEREOF the Parties have caused the duly authorized representatives to execute this Side Letter #1 as of the dates stated below.

CITY OF EL MONTE

SEIU LOCAL 721, GENERAL MID-
MANAGEMENT UNIT

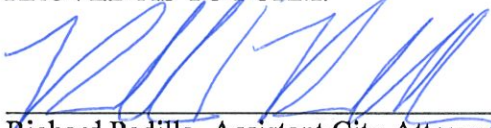
By: 
Alma Martinez, City Manager

Date: 5/15/23

By: 
Steve Koffroth, Chief Negotiator

Date: 5/4/23

APPROVED AS TO FORM:

By: 
Richard Padilla, Assistant City Attorney